



# Time for change: Improving ethnic diversity in insurance and long-term savings

**Wednesday 9<sup>th</sup> October 2020 - 10am to 11.30am**

An event to coincide with Black History Month, which will explore how we can improve racial and ethnic diversity in the insurance and long-term savings sector.

As organisations reflect on issues highlighted by the Black Lives Matter movement, this event will consider what members are already doing in this space and explore what more can be done in the areas of recruitment, retention, employee engagement and creating inclusive cultures. It will also touch on the importance of networks and the use of data to monitor progress over time.

9:55	<b>Registration</b>
10:00	<b>Welcome and housekeeping</b> Huw Evans, Director General, ABI
10:10	<b>Introduction</b> Daniella Jenkins, Executive Director, The WOW Foundation
10:15	<b>Keynote Address One</b> Gavin Lewis, Managing Director, Blackrock
10:25	<b>Keynote Address Two</b> Dawid Konotey-Ahulu, Non-Executive Director, Redington
10:35	<b>Q&amp;A with Dawid Konotey-Ahulu and Gavin Lewis</b> Chair: Daniella Jenkins, Executive Director, The WOW Foundation Dawid Konotey-Ahulu, Non-Executive Director, Redington Gavin Lewis, Managing Director, Blackrock
10:45	<b>What's happening already and what more can we do?</b> Chair: Daniella Jenkins, Executive Director, The WOW Foundation <ul style="list-style-type: none"><li>o Yvonne Braun, Director of Policy, Long-Term Savings and Protection, and Executive Sponsor for D&amp;I, ABI</li><li>o Steve Collinson, Head of People Team, Zurich Insurance</li><li>o Sandra Kerr CBE, Race Director, Business in the Community</li><li>o Rose St Louis, Director, KPMG</li></ul>
11:25	<b>Concluding Remarks and Close</b> Daniella Jenkins, Executive Director, The WOW Foundation