



future leaders

ABI FUTURE LEADERS 2017

The ABI Future Leaders programme is for up and coming senior insurance industry leaders.

The programme was created in consultation with insurers to complement and add to the development pathways of their most promising senior leaders.

Following the successful revamp of the ABI Future Leaders programme in 2015, which received industrywide support, the ABI has launched the application process for the 2017 programme.

The year-long course will help equip senior leaders with the skills and experience they need to lead insurance and long-term savings companies. This includes introducing them to key influencers outside of the industry, such as legislators and regulators, and exposing them to existing CEOs.

Previous programme contributors include former City Minister **Mark Hoban**, **Inga Beale** from Lloyd's of London, **Iain Anderson** of Cicero, **Amanda Blanc** from AXA and **Phil Loney** from Royal London Group.

The ABI is committed to supporting diverse talent in the industry and had an equal balance of gender on the last programme. Members are encouraged to use the Future Leaders programme to complement their own efforts and consider applications from suitable candidates that represent diversity of thought and background.

WHO SHOULD TAKE PART?

The programme is aimed at up and coming senior leaders who can use what they learn almost immediately. This will typically be a senior manager with a significant line or functional responsibility with high potential for a more senior leadership position and they will report into the Executive Committee.

This would include Heads of Strategy for example, or a Head of a business function or business operation with their next move likely to be Managing Director. More details on the programme and how to apply are on the next page.



REFLECTIONS FROM OUR 2015 ALUMNI

An excellent opportunity to broaden knowledge of the wider insurance industry with valuable insights into policy development at UK and European level. Combined with access to senior industry figures, it offers a highly effective personal development opportunity.

Helen Webster
Chief Executive Officer at Aberdeen Life

A unique programme to look at tomorrow's challenges facing the industry and build relationships with political, regulatory and business leaders.

Florence Tondou-Mélique
Chief Operating Officer Europe at Hiscox

Excellent programme to stretch your knowledge on the broad workings of the industry and meet new contacts across GI & Life.

Russell Courbould-Warren
Head of Technical Underwriting at Zurich



WHAT TO EXPECT

Event one

January 2017

A one-day interactive session looking at the influence and impact of regulators, politics and the media with prominent leaders from within and outside of the industry. Last year this included Inga Beale of Lloyd's of London, former City Minister Mark Hoban, Amanda Blanc from AXA and Maurice Tulloch from Aviva.



Event two

April 2017

A two-day getaway to learn about the importance of European and global regulation, as the UK leaves the EU. Following a networking dinner the night before, delegates will hear from policymakers, taking the time to build an influencing position on a key industry issue.



Event three

September 2017

A future-focused workshop to identify the most important and disruptive trends set to impact the industry. A series of interactive exercises will help delegates consider how their business might need to adapt.



Event four

November 2017

Bringing together knowledge gained throughout the programme, a two-day challenge to develop in groups an industry-level response to a set scenario and present for debriefing before a panel of industry leaders. ABI experts will be on hand for consultation throughout the exercise.



Additional benefits include

- Dedicated monthly newsletter covering key industry developments
- Complimentary access to selected ABI conferences and events
- Numerous networking opportunities with industry leaders

Please note the programme is currently being developed and may be subject to change.

HOW TO APPLY

Applications should be submitted by HR, talent or leadership development representatives on behalf of potential candidates. They will need to verify the proposed candidate is on a high potential programme and reports into the Executive Committee. More than one candidate from each firm can be put forward and each one should have a separate form.

Please visit www.abi.org.uk/FutureLeaders to complete the form or download it and email to futureleaders@abi.org.uk.

If you have any questions about the process please contact Adeola Ajayi on 0207 216 7486.

The application process requires the candidate to provide personal job information including a brief career history, some explanation of their interest in the programme and how it will benefit them in their career.

The closing date for applications is Friday 22 July 2016.

Places are limited and successful applicants will be informed in August.

The programme cost is £2,995 +VAT for Members and £3,495 +VAT for Associate Members. Your company will be invoiced and payment due after the final selection has been confirmed.

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